**The Lawscot Foundation**

Mentor application form

Thank you for your interest in taking part in the Lawscot Foundation mentoring programme. This is a key part of the support we will offer our successful Lawscot Foundation applicants and will be of huge value to the young people beginning their career in law.

As a member of the legal profession, you have been through the qualification process - studying law and applying for traineeships and therefore we believe you are in a great position to act as a mentor; to be able to empathise with students and offer advice and guidance during this often-stressful time.

We require all of our mentors to undertake training and this will be particularly important for working with young people. The training will take place on 1st September 2021 on Zoom. If you are applying to be a mentor, please keep this date available, as attendance is compulsory.

Some of the young people may be vulnerable and come from diverse backgrounds. They will have faced, or be facing a range of barriers such as being in the care system, acting as a young carer or being from a minority / ethnic background. (Please note, the trustees have not yet made the decision about who to offer a bursary to, so these are not examples relating to any particular individuals). The role of the mentor is not to be a counsellor, but it will be to provide guidance and advice and assist the young person to develop during their studies. At the training, we will provide more information about where individuals can seek additional help and support if they need it. It is however likely that the mentoring discussions may focus on:

* Career options
* CV and job applications
* Self confidence
* Time management

Each mentoring relationship undertaken during the programme is expected to last for a period of minimum 12 months. **Participants signing up should ensure they are available to commit to a mentoring relationship for a period of at least 12 months**.

It is for the mentor and mentee pairs to decide how often they feel they would like to meet and communicate, although as a guide we would recommend that this would be on a monthly basis as a minimum.

**To apply…**

**Please complete ALL of the information in this document and return to** **EmiliaBerndes-Cade@lawscot.org.uk** **by 12:00pm on 20th August 2021.**

You are encouraged to be as detailed as you can, as the answers you provide will determine who you are matched with as a mentee and we want to ensure our relationships are as effective as possible.

Please note that this is an application form to participate in the mentoring programme and **does not guarantee** you will be selected to participate. Success of applicants will be determined by a number of factors including the suitability of mentee matches.

*The Trustees will meet in August to consider the applications so we will be able to make provisional matches after then (mid-August). All bursary offers are conditional on the individuals starting a law degree this year. As some may be awaiting exam results, it is possible there will be some changes during August / September, however we hope these will be minimal. If you are selected to be a mentor for this year, we will be you posted about this process.*

1. Personal details

|  |  |
| --- | --- |
| First name |  |
| Surname |  |
| Address |  |
| Phone |  |
| Email |  |
| Employer name (if applicable) |  |
| Employer address |  |
| Please state your current position, e.g. Trainee, Partner, Self-Employed |  |

2. Your career

2.1 Please tick which areas of law you have workplace experience in. If you have had significant experience an area not displayed below, please provide further information below.

|  |  |
| --- | --- |
| **Personal** |  |
| Accident and injury |[ ]
| Consumer and civil rights |[ ]
| Crime |[ ]
| Employment |[ ]
| Family and relationships |[ ]
| Conveyancing (high street) |[ ]
| Immigration |[ ]
| Money and debt  |[ ]
| Social welfare/ health/ benefits |[ ]
| Wills |[ ]
| **Business** |  |
| Company and commercial |[ ]
| Business property |[ ]
| Dispute resolution |[ ]
| Energy, utilities and transport |[ ]
| Media, IT, Intellectual Property |[ ]
| Regulation and compliance |[ ]
|  |  |
| Additional information | Click here to enter text. |

3. Your university experience (or equivalent)

3.1 Tell us a bit about where you studied law and what you were like as a student, i.e. did you always want to be a solicitor? Did you lack motivation? Did find the transition from school / work to university easy or hard? (max 100 words)

Click here to enter text.

4. Your interest in the scheme

4.1 Why are you interested in mentoring a Lawscot Foundation student?
(max 200 words)

Click here to enter text.

4.2 Do you have any prior experience of mentoring/ coaching, or perhaps being mentored?
(max 100 words)

Click here to enter text.

4.3 Looking back, what kind of support would you have found helpful as a law student starting out studying the law degree and looking for internships / traineeships?
(max 100 words)

Click here to enter text.

5. Any other information

5.1 Is there any other information you would like to include?

Click here to enter text.

5.2 Availability for meetings - please tick all that apply

|  |
| --- |
| I am happy to conduct mentoring meetings face to face (if applicable) or by skype/ FaceTime/ via phone  |[ ]
| I am happy to use communicate with my mentee via email |[ ]

|  |  |
| --- | --- |
| Please state which town / city would be best to meet your mentee in Click here to enter text. |  |

6. Mentor declaration

|  |
| --- |
| I am available to attend the mandatory training day on 1st September 9:30 am-12:30 pm via Zoom |[ ]
| I am available to sustain a mentoring relationship for a minimum period of 12 months  |[ ]

Thank you!

Please send your completed applications to Milly Berndes-Cade at EmiliaBerndes-Cade@lawscot.org.uk

If you have any questions at all, please also direct these to the same address.

@LawcotCharity Law Society of Scotland Education Foundation

SCIO Scottish Charity Number SC046547

GDPR, Data Protection Act 2018. For information about how we use your personal data see our [privacy policy](https://www.lawscot.org.uk/website-terms-and-conditions/privacy-policy/) at <https://www.lawscot.org.uk/>